



RE ADVERTISEMENT

09/08/2024

The Regional Rusumo Falls Hydroelectric project (RRFHP) is one of the priority regional projects in the Nile countries and aims at development of low – cost power generation and regional electricity trade as a means to improve productivity Promote Economic Growth in the region. The Proposed project consists of construction of (i) a run – of – river hydropower facility with an installed capacity of 80 MW to be equal shared between the three shareholder countries of Rwanda, Burundi and Tanzania. The power plant and associated hydraulic infrastructure will be situated at the Rusumo, where the Kagera River forms the boundary between Tanzania and Rwanda, and ii transmission facilities connecting the power plant to the national grids of Rwanda, Burundi and Tanzania.

The Local Area Development Plan (LADP), is a benefit sharing program designed to enhance regional economic and sociala developmement in the project area. The LADP project area includes Ngara District in Tanzania, Kirehe and Ngoma District in Rwanda and communes of Giteranyi (Muyinga Province) and Busoni (Kirundo Province) in Burundi.

The Ngara District Executive Director is re-announcing the following vacancies under LADP Tanzania to be filled soon by competent Tanzania.

1. Postion: (1) LADP Environmental Expert

1.1 Objectives of this Assignment

The objective of the ToRs is to hire Environmental Expert who will responsible for supervision and support of day to day activities related to the implementation of Local Area Development projects in the Ngara District, Tanzania. The position will be at national level and the Environment Experts will be working in LADP Project of Ngara District, Tanzania.

The successful candidates will -:

- ✓ Supervise the environmental, health and safety issues and due diligence by the contractors and contract compliance of contractors on safeguard issues during implementation of LADP projects.
- ✓ Support the District and communes to ensure monitoring and implementation of World Bank environmental and social safeguard policies based on the approved ESMPs by the Bank.

1.2 Scope of Work

The environmental Expert will have the following responsibilities:-

- ✓ Participation in the preparation and review of environmental and social safeguards documents including the ESIA,s and ESMPs for LADP Projects
- ✓ Participation in the preparation of bidding documents and contract requirements.
- ✓ Reviews and recommend on the Contractors Environmental and social Management Plan (CESMP), to include measures that fulfill contract requirements as well as the measures identifies in the ESIA and ESMP that are the responsibility of the Contractor.
- ✓ Undertake compliance monitoring and supervision of contractors' implementation of CESMP.
- ✓ Monitoring availability of Protective Equipment (PPE) onsite and proper use of PPE by all workers.
- ✓ Follow up on health and safety working condition (including) welfare arrangement) for contractors personnel and any others visiting the project site.
- ✓ Monitor contractor's compliance with the nation and international occupation health and safety legal requirements (OSHA)
- ✓ Perform inspection to ensure water quality of the subproject (for safety of the future users), air emission and dust contract measures as well as waste management follow Tanzania regulations, WB Policies and standards and are implemented as stipulated in the approved contract and CESMP.
- ✓ In collaboration with contractors ESHS team, the Environment Expert is to ensure regular ESHS training are provided to construction workers
- ✓ Follow up on environmental, occupational, health and safety related grievances in relation to workers and their proposed closure actions.
- ✓ Participation in site meeting with contractors to discuss occupation and ESHS issues
- ✓ Work with NELSAP ESHS team to ensure contractors are complying to the requirements.
- ✓ Reviews and recommend on the contracts ESHS weekly, monthly and other progress reports.
- ✓ Prepare environment, health and safety reports on weekly, monthly and quarterly for individual projects and ensure that reports are submitted on time. The reports to have the content and information to be agreed related to EHS Metrics
- ✓ Develop a data storage system with all sub projects documentation, permits, ESMP APPROVED, etc
- ✓ Ensure consultation are performed per country regulation and OP 4.01 and review the ESIA/ESMP based on these consultations.

- ✓ Coordinate the publication of final safeguard documents and coordinate their publication in government websites.
- ✓ Ensure COVID 19 plans are followed during preparation and construction sites.
- ✓ Coordinate GRM resolution in relation to EHS issues
- ✓ Coordinate work with the social specialist
- ✓ Ensure compliance with Tanzania regulations for all all relevant topics (water, waste, safety, etc)
- ✓ Perfumed other duties as assigned.

1.3 Duration and Nature of Appointment

The appointment of the Environment Expert will be for an initial period of 06 Months with a probation periods of 3 months and a probable extension subject to satisfactory performance and availability of funds. Remuneration is negotiable.

1.4 Qualifications

The Environment Experts will be selected on the basis of the following criteria:

- ✓ Must have bachelor's Degree in Environmental Science, Environmental Management or related field from a recognized University.
- ✓ Must have at least 7 years of work experience in EIA/ESMP Preparation and supervision
- ✓ Must have at least 5 years of experience in the supervision of infrastructure and construction projects.
- ✓ Must have knowledge and experience of 5 years in occupation health and safety issues.
- ✓ Must have team work spirit and be able to work independently and under minimal supervision.
- ✓ Must have good writing, analytical, presentation and reporting skills, Excellent ability to prepare reports and critical review of documents.
- ✓ Must have excellent oral and writing communication skills in English and /or French depending on the country of work. Good working knowledge of local languages (Kiswahili, Kinyarwanda and Kirundi) will be an added advantage.
- ✓ Must have computer literacy in the MS Office suite of applications including Excel, Word, and PowerPoint.

1.5 Candidates Reporting Obligations

The environment Experts shall work under direct supervision of and to LADP District Coordinator. The Environment Experts shall be located in the Ngara District (TANZANIA).

Deliverables

The candidates is expected to produce and submit:

- ✓ A brief narrative/ weekly/monthly report outing the work accomplished in delivering the specific weekly/monthly/quarters.
- ✓ An outline of the work expected to be completed for the next deliverable week/monthly/quarter.
- ✓ Any document requested guideline, ESMP, progress reports, among others

- ✓ Approved all related to contractors' ESMP, monitoring and progress reports during implementation.
- ✓ Weekly, monthly and quarterly ESHS monitoring reports for individual projects submitted to NELSAP through LADP Coordinator that will report to agreed EHS Metrics.
- ✓ All other reports and documents related to implementation of LADP projects as might be needed from time to time.

How to apply:

1. Interested Applicants should apply by submitting:

- (i) A cover of letter with statement on applicant's interested in the given assigned and suitable based on the given ToR to be addressed to:-


**District Executive Director,
Ngara District Council,
P.O.BOX 30,
NGARA,
KAGERA**

- (ii) Curriculum Vitae (CV) includes date of birth and nationality
- (iii) Copies of academic & professional training certificates

2. Detailed Terms of Reference (ToR) can be accessed on the following websites:
www.ngaradc.go.tz <http://nelsap.nilebasin.org> and www.rusumoproject.org

3. Deadline for submission is on 22nd August, 2024 before 18:00 PM hours Tanzania time through the email: ded@ngaradc.go.tz with a copy to nelsaprocedurement@nilebasin.org (In the application letter clearly mark the position you are applying for, example application of LADP Ngara Environmental Expert)

Only candidates who meet the requirements and are short-listed for the interview –will be contacted.


Solomon .O. Kimillike
DISTRICT EXECUTIVE DIRECTOR
DISTRICT EXECUTIVE DIRECTOR
NGARA DISTRICT COUNCIL